

# Training For Recruiters & Tech Recruiters

---





Training For Recruiters & Tech Recruiters is a comprehensive training program to equip Recruiters and Tech Recruiters with essential skills for attracting, securing, and retaining top tech talent through strategic sourcing techniques, talent assessment, crafting effective recruitment strategies for tech jobs, and consulting on HR and global recruitment. The learning path focuses on full-cycle tech recruitment, enabling talent acquisition professionals to have maximum strategic impact in their organizations.

# WELCOME

# Training For Recruiters & Tech Recruiters

Our Training Program for Recruiters and Tech Recruiters is structured into four modules, each tailored to address the core components of recruiting:



## 01 Talent Sourcing Module

Learn how to expand and optimize your talent pipeline through:

1. Proactive Market Mapping
2. Job Optimization
3. Niche Community Engagement
4. Recruiter Personal Branding
5. Advanced Search Methodologies

## 02 Candidate Assessment Module

Effectively evaluate technical skills and organizational fit through:

1. Technical Screenings
2. Structured Competency-Based Interviewing
3. Interpreting Testing Outputs
4. Qualitative And Quantitative Shortlisting

## 03

### Candidate Experience Module

Secure candidates through an exceptional experience via:

1. Compelling Value Propositions
2. Relationship-Building
3. Onboarding Alignment
4. Candidate Feedback Gathering

## 04

### Specialization Module

This module enables advanced strategic consulting capabilities for tech recruiting including:

1. International Expansion Support
2. Cross-Cultural Training
3. Rapid Scaling For Projects
4. Long-Term Recruitment Blueprinting



## Benefits

- Learn Strategic Sourcing Techniques To Build An Effective Talent Pipeline
- Master Assessment Skills To Identify And Evaluate The Best Tech Candidates
- Gain Expertise In Crafting Attractive Offers To Secure Top Talent
- Develop Specialized Recruitment Skills For The Technology Industry
- Obtain Certification To Validate Proficiency In Tech Recruitment

# FAQ's

## **Who is the training program designed for?**

The program is designed for both experienced and new recruiters looking to specialize in tech recruitment. It equips talent acquisition professionals with essential skills for recruiting technical roles.

## **What level of tech recruitment experience is required?**

No prior experience in tech recruitment is required. The fundamentals module covers core concepts for those new to tech recruitment. The advanced modules build on these skills for seasoned recruiters.

## **Does the program provide a certification?**

Yes, upon successful completion of the program, participants receive a professional certification in tech recruitment. This validates their proficiency to hiring managers.

## **What is the format of the training program?**

The program utilizes a flexible mix of self-guided online content, virtual instructor-led sessions, office hour support, and access to assessment tools for practical application.



***Ready to enhance your skills  
in tech recruitment and  
make a strategic impact  
within your organization?***

**Enroll in our Training Program for Recruiters and  
Tech Recruiters today!**

**[WWW.MOON-RECRUIT.COM](http://WWW.MOON-RECRUIT.COM)**

If you're still in the exploration phase or have more questions, no worries at all.

Send any questions you have at: → **[info@moon-recruit.com](mailto:info@moon-recruit.com)**